

Risk Management and Internal Compliance and Control Policy

Adopted by the Board 20 September 2022

Determination of Risk Profile

Management, in consultation with the Board, determines the Risk Profile for the Company and is responsible for overseeing and approving Risk Management Strategies and Policies, Internal Compliance, and Internal Control.

The Company's process of Risk Management and Internal Compliance and Control includes:

1. Establishing the goals and objectives of the Company, and implementing and monitoring strategies and policies to achieve these goals and objectives;
2. Continuously identifying and reacting to risks that might impact upon the achievement of these goals and objectives, and monitoring the environment for emerging factors and trends that affect these risks;
3. Formulating Risk Management Strategies to manage identified risks and designing and implementing appropriate Risk Management Policies and Internal Controls; and
4. Monitoring the performance of, and continuously improving the effectiveness of, Risk Management Systems and Internal Compliance and Controls, including an ongoing assessment of the effectiveness of the Risk Management and Internal Compliance and Control strategies in place.

Within the Identified Risk Profile of the Company, comprehensive practices are in place that are directed towards achieving the following objectives:

1. Effectiveness and efficiency in the use of the Company's resources;
2. Compliance with applicable laws and regulations; and
3. Preparation of reliable published financial information.

The Board oversees an ongoing assessment of the effectiveness of Risk Management and Internal Compliance and Control.

Responsibility

The responsibility for undertaking and assessing Risk Management And Internal Control effectiveness is delegated to Management. Management is required by the Board to report to the Board at least annually on the efficiency and effectiveness of Risk Management, inter alia, by benchmarking the performance of the Company against Industry Standards.

Contents of Risk Profile

The Risk Profile of the Company contains both financial and non-financial factors including but not limited to political, social, economic, and environmental risks. Consideration will be given to whether the Company has a material exposure to any of these Risks.

To mitigate and manage these Risks, the Company has in place a broad range of Risk Management Policies And Procedures Including

1. Competent management in all disciplines;
2. An experienced Board;
3. Regular Board Meetings;
4. Six monthly financial audits or reviews;
5. Rigorous appraisal of new investments; and
6. Advisers familiar with the Company.

The Managing Director and the Chief Financial Officer are required, in conjunction with the preparation of the Annual Report, the Half-Yearly Report, and Quarterly Reports required to be lodged in accordance with the Australian Securities Exchange Limited (ASX) Listing Rules and the Corporations Act 2001, to state to the Board in writing that, in their opinion, the financial records of the Company have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the Company, and that this opinion has been formed on the basis of a sound system of Risk Management and Internal Control that is operating effectively.

This Policy is reviewed annually.