

PRIVACY POLICY



Astron Limited

ASX: ATR

astronlimited.com.au

1.1 Document control

Document title	Privacy Policy
Document applies to	Astron Limited and its wholly owned or controlled entities
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Document approved by	Board
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Privacy Policy

Purpose

In this Privacy Policy (**Policy**):

us, we, our, Astron means Astron Limited ABN: 54 685 756 209 and its related bodies corporate.

personal information means information or an opinion about an identified individual, or an individual who is reasonably identifiable, whether the information or opinion is true or not and whether the information or opinion is recorded in a material form or not. Personal information includes contact information (such as your name, address, contact telephone number and email), payment information and other similar information.

This Policy sets out:

1. The kind of information that we collect and hold;
2. How this information is collected, held and disclosed;
3. The purposes for which this information is collected, held, used and disclosed;
4. How you may access personal information we hold and update such information; and
5. How you may contact us should you have any concerns about personal information we hold.

This Policy may be updated from time to time to ensure compliance with new or amended laws, as a result of new technology or to keep up with changes in our operations.

Collection of personal information

Astron principally engages in the exploration and development of mineral sands projects, the upgrading of mineral sand products into higher value products and the development and application of technologies for the production of advanced materials and chemicals from mineral sands products. The Group has operations in Australia and China. We may collect your personal information including (but not limited to) your name and contact details when you:

1. make enquiries including about our products and services;
2. make enquiries regarding community engagement activity;
3. make an application for employment; or
4. register on our website.

You are not obliged to provide us your personal information. However, failure to do so may mean that we are unable to provide you services or products or respond to your inquiries.

We may use tracking technologies, such as cookies or web beacons, to make the use of our website as convenient as possible. Cookies are pieces of information that a website transfers to a computer's hard disk for record keeping purposes. Most web browsers are set to accept tracking technologies such as cookies or web beacons. These tracking technologies do not themselves personally identify users and the information collected does not constitute personal information. These tracking technologies allow us to monitor use and engagement with different parts of our website and where we can make improvements. It is possible to set your browser to refuse tracking technologies such as cookies or web beacons, however, this may limit your use of our website.

Use of your personal information

We collect, hold and use personal information for the following purposes:

1. to communicate with you, including to comply with our legal obligations;
2. to provide you with information about community engagement and our projects and to address feedback complaints or queries;
3. to conduct business with you or the organisations with which you are associated;
4. to convey information about Astron's activities and matters relating to your investment or shareholding in Astron;
5. to manage and monitor access and improvements to our website;
6. to consider job applications;
7. to manage occupational health and safety issues and to facilitate your visit and manage your safety when visiting Astron's work sites; and
8. to fulfil obligations under any contract for the supply of services and/or any other contract between us and you.

Disclosure of your personal information

We may disclose your personal information to other Group companies in Australia, Hong Kong, China, the United States of America and the Isle of Man. Your personal information may also be disclosed to a third party:

1. who is engaged by us to provide services on our behalf (including but not limited to managing our share register, operating our website, conducting market research, recording statistical data or recruitment);
2. who is our supplier for your services to be supplied;
3. who is our agent or partner (including in relation to recruitment);
4. who may purchase our business;
5. in order to investigate your activity if we suspect you have breached our terms and conditions or have been engaged in other unlawful activity; or
6. as permitted or required by law.

We take steps to ensure that any third party to whom we disclose your personal information will comply with the Australian Privacy Principles.

You consent to our disclosure of your personal information as set out above.

Accessing and updating your personal information and opting out

You can access and update the personal information that we hold about you, request that your personal information be removed from our database or inform us that you do not wish to receive communications from us by contacting us by email at info@astronlimited.com. Please allow 14 days for this request to be processed.

If you request your personal information be deleted from our databases, we shall take all reasonable steps to do so except where the information is required for legal reasons. Deletion of your personal information means that we may be unable to sell products directly or provide certain services to you.

Storage and security of personal information

We will endeavour to take all reasonable steps to keep secure any personal information recorded and to keep this information accurate and up to date. Personal information is stored on secure servers in digital format or in locked areas if in hardcopy format. However, security of communications over the internet cannot be guaranteed, and therefore absolute assurance that information will be secure at all times cannot be given. You acknowledge that we cannot guarantee the security of online transactions and electronic communications. We will not be held responsible for events arising from unauthorised access to personal information. If you suspect any misuse or unauthorised access to your personal information, please contact us immediately.

Astron's website may link to other sites: These linked sites are not under our control and we are not responsible for the conduct of companies linked to our website nor for the performance or otherwise of any content and/or software contained in such external websites.

Problems or queries

If you have any queries or wish to lodge a complaint about how we collect, use, disclose or manage your personal information please contact our Privacy Officer by email at info@astronlimited.com. We will endeavour to respond to your complaint or query within 14 days.

You are also entitled to make a complaint to the relevant privacy or data protection authority. The Australian authority is the Office of the Australian Information Commissioner (**OAIC**). Contact details can be found at the OAIC's website: www.oaic.gov.au.

Review

The Board will review this Policy periodically to ensure that it is operating effectively. The Board may amend this Policy from time to time by resolution.

ASTRON

Astron Limited

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